

1 Reading Job Posting

2 Candidate applies

Online Application via Homepage (preferred)

- Please fill out the form
- Please read and accept the Privacy Policies (checkbox)
- Upload your application (Cover letter, CV, certificates and references, salary expectations, starting date) through secure channel

Application via Email

- Plesk will send you a confirmation of receipt including the Plesk Privacy Policies
- Read the Privacy Policies and send us your acceptance via email
- Your data will not be processed before acceptance



Consent received



No reply

Plesk will not process your application. If Plesk doesn't get your consent within 7 days, your application and respective data will be deleted entirely.

3 Candidate is in our recruiting process

- Your data will only be used for the purpose of recruiting
- You can request further information about the data processing at any time
- You have all rights in accordance to the GDPR

4 Candidate withdraws application

Candidate rejects offer

Candidate receives rejection

- You will receive information about the status of the process and that we will delete all your personal data.
- We will store your data no longer than 3 months for the purpose of legal safety.
- If you like to be considered for our **Talent Pool**, we will ask for a new consent for data processing.

Candidate is hired

- Your data will be transferred to your personnel file
- You will be bound by our global Data Protection Policy



No consent for Talent Pool

Plesk will delete your data in accordance to the GDPR.

